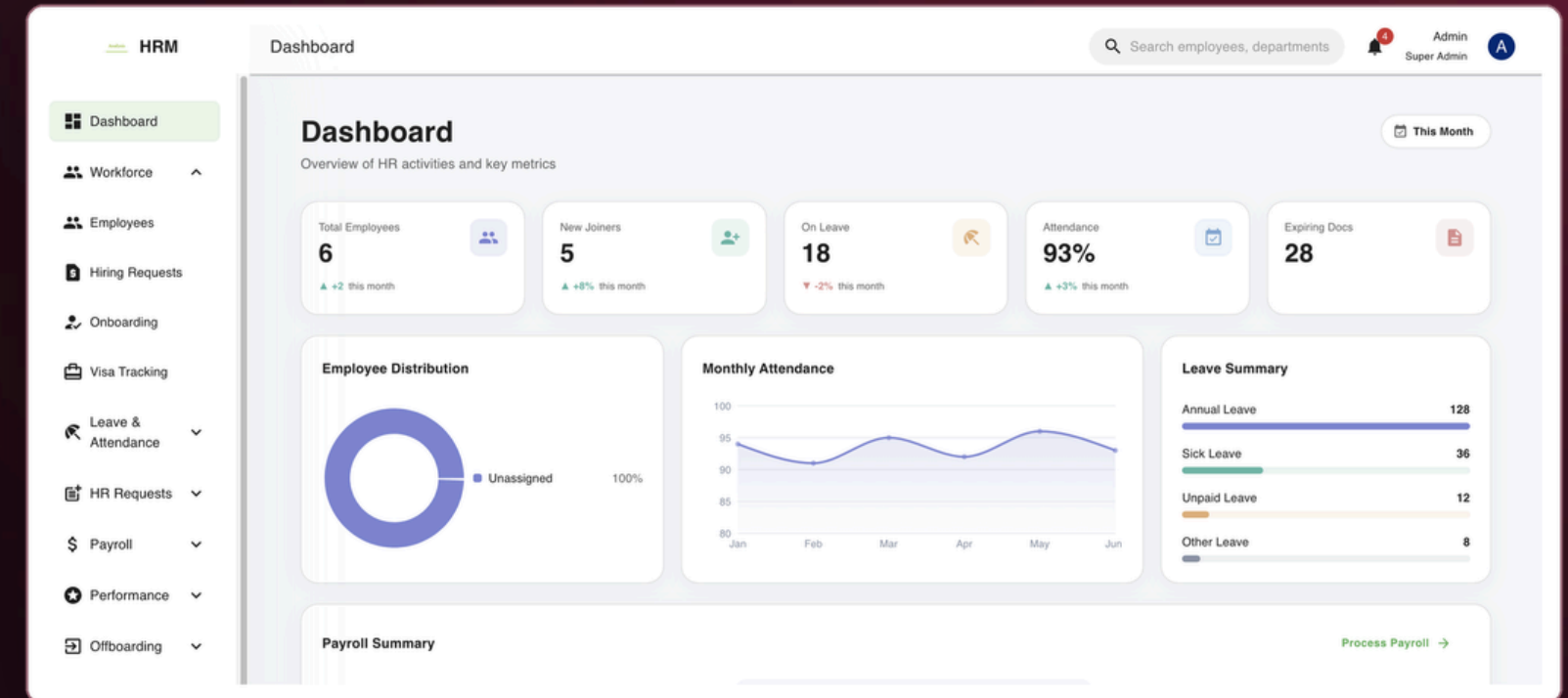


— COMPLETE EMPLOYEE LIFECYCLE, ONE SYSTEM

# NexHRMS

## HR operations and the full employee lifecycle.

NexHRMS automates the whole employee journey for UAE organizations — hiring, records, leave, attendance, payroll, visas, training, and end-of-service — in one role-based system.



The NexHRMS HR dashboard

● Employee lifecycle

● Payroll & WPS

● UAE compliance

● Leave & attendance

● Visa & EID

# Outcomes built for real HR operations.

One role-based system replaces manual approvals, scattered documents and payroll delays — across every office and team.

✓ Role-based

✓ Automated

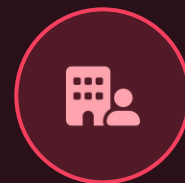
✓ Multi-entity

✓ Compliant



## 60%

less manual effort in leave, payroll  
and attendance



### Multi-office

automated lifecycle across UAE  
entities



### Real-time

dashboards for executives, HR and  
managers

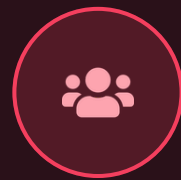


### Proactive

compliance and document-expiry  
alerts

WHAT WE OFFER

# One role-based HR operating system.



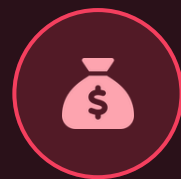
## People & structure

Employee profiles, documents, legal entities, departments, jobs and grades.



## Time & leave

Leave policies, requests, attendance, biometric and mobile timesheets.



## Pay & benefits

Salary structures, payroll runs, WPS export, loans and advances.



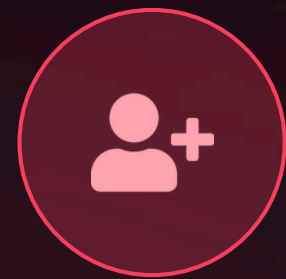
## Compliance & lifecycle

Visa and Emirates ID tracking, training, offboarding and end-of-service.

THE EMPLOYEE LIFECYCLE

# From first offer to final settlement.

Every stage of an employee's journey lives in one connected system — nothing falls through the cracks.



**Hire**

Requests, offers, approvals



**Onboard**

Checklists, docs, IT & PRO



**Manage**

Records, leave, attendance



**Pay**

Payroll, WPS, loans



**Develop**

Training, appraisals



**Offboard**

Clearance, EOS settlement

# Everything to run people operations.



01

## Setup & access control

Roles, permissions and module access by entity, location and status.



02

## Company structure & jobs

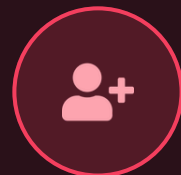
Legal entities, departments and a job catalog with grades and types.



03

## Employee profile & documents

Records, managers and document management with expiry alerts.



04

## Hiring & onboarding

Hiring requests, offers, checklists and tasks for HR, IT and PROs.



05

## Leave management

Leave types, policies, balances, approvals and notifications.



06

## Attendance & timesheets

Manual, biometric and mobile check-in for flexible and remote teams.

## Through payroll, compliance and exit.



07

### Visa & compliance tracking

Employment and visit visas, Emirates ID and expiry alerts for HR and PRO.



08

### Payroll & salary

Salary structures, deductions, WPS export, runs and payslips.



09

### Loans & advances

Salary advances and loans with approval workflows and repayment plans.



10

### Training management

Course assignment, completion tracking, certificates and validity.



11

### Termination & end-of-service

Termination workflow, clearance, EOS calculation and final settlement.



12

### Dashboards

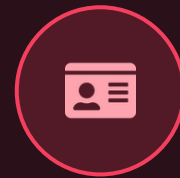
Role-based, real-time views of headcount, cost, leave, visas and approvals.

# Compliance-ready from day one.



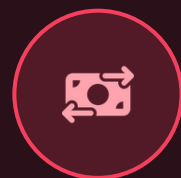
## Visa & permit tracking

Employment and visit visas monitored with automatic alerts.



## Emirates ID & document expiry

Passport, Emirates ID, contract and certificate expiry, watched.



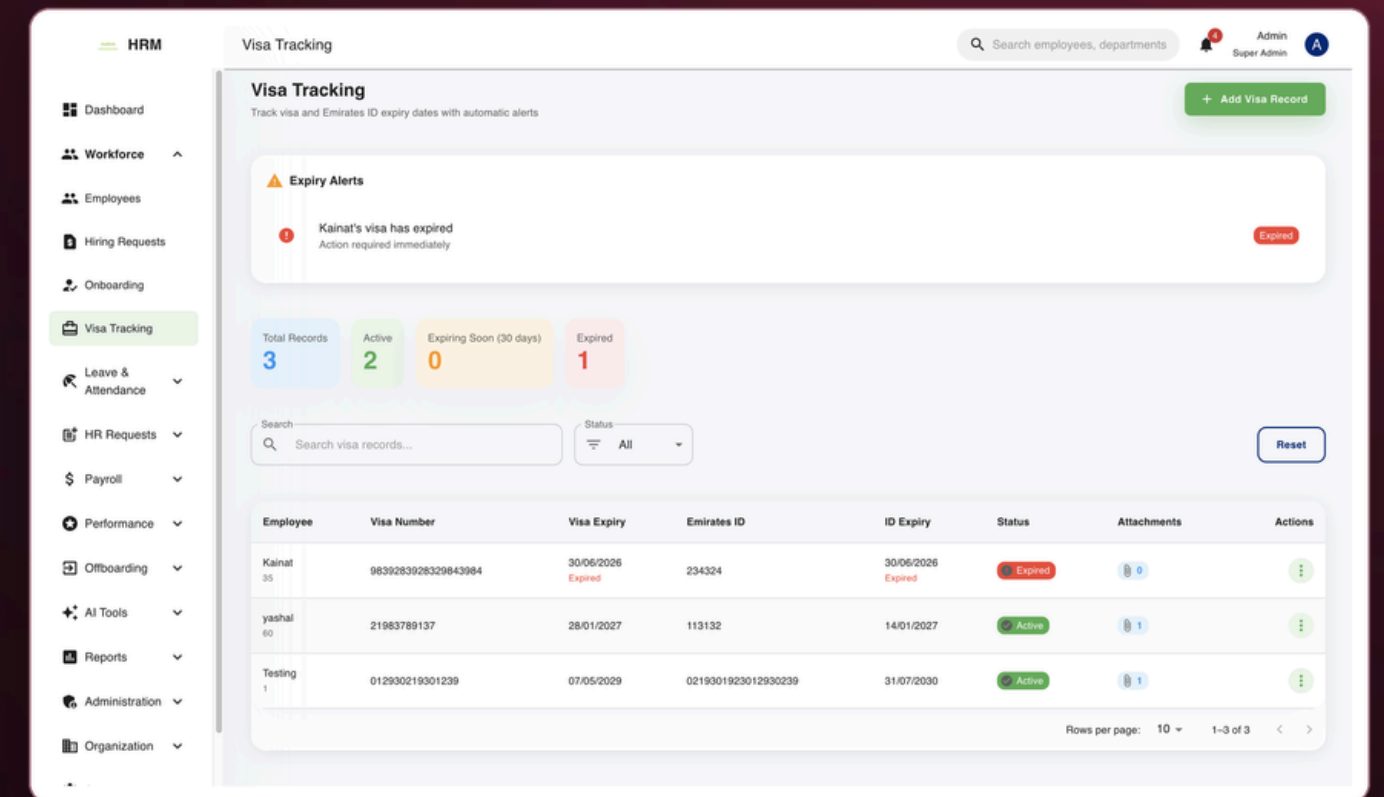
## WPS-ready payroll

Salary structures and WPS export aligned to UAE requirements.



## PRO & multi-entity

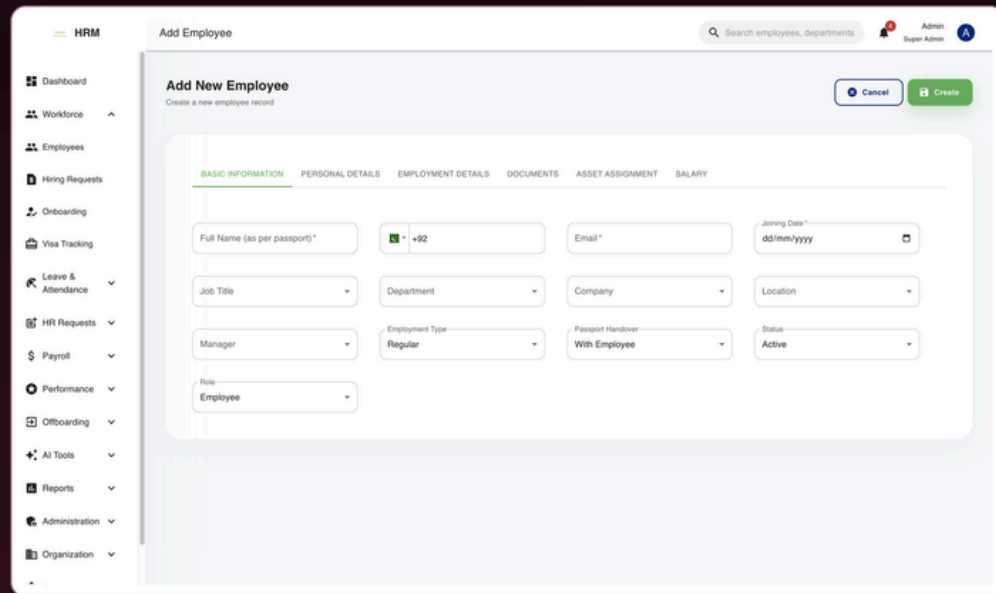
PRO workflows across multiple legal entities and locations.



Visa tracking with automatic expiry alerts.

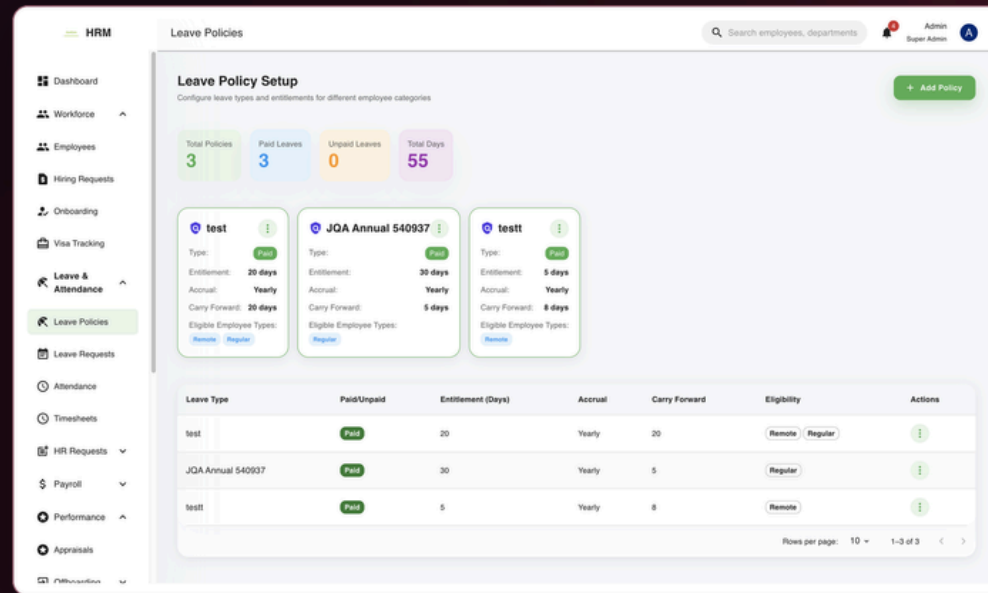
# See the lifecycle at work.

From a new employee record to leave policy setup and a WPS-ready payroll run — one consistent, role-aware experience.



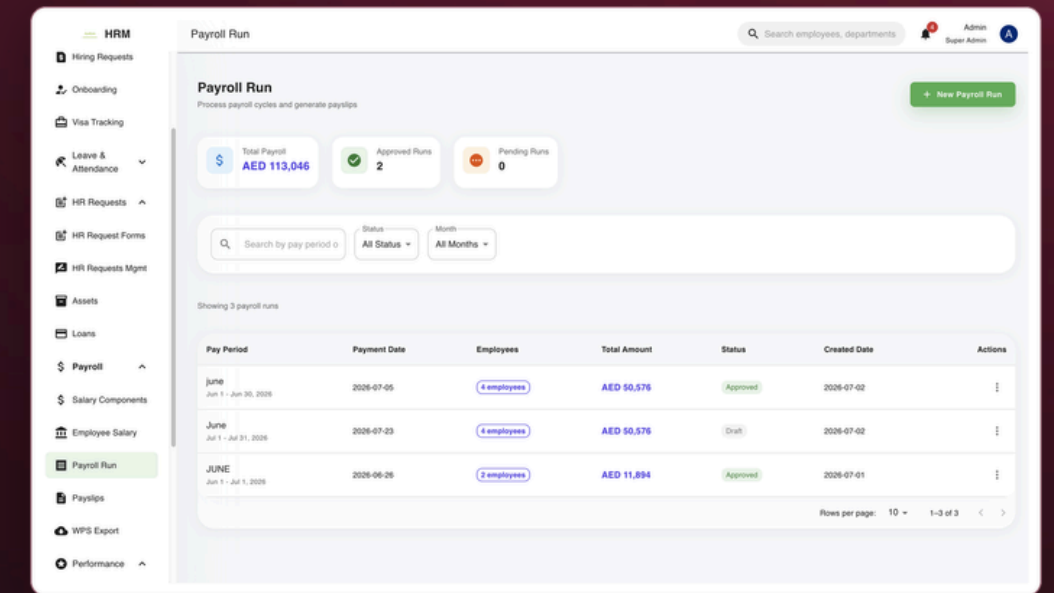
## Employee profile & documents

Records with passport, visa and EID details.



## Leave policy setup

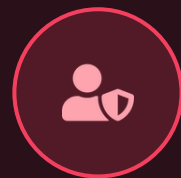
Types, entitlements and eligibility by category.



## Payroll run & WPS

Cycles, payslips and WPS-ready export.

# Ownership, access and evidence in mind.



## Role-based access

HR, managers, employees, payroll, PRO and executives each scoped.



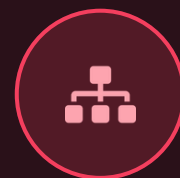
## Document expiry alerts

Passport, visa, Emirates ID, contract and certificate reminders.



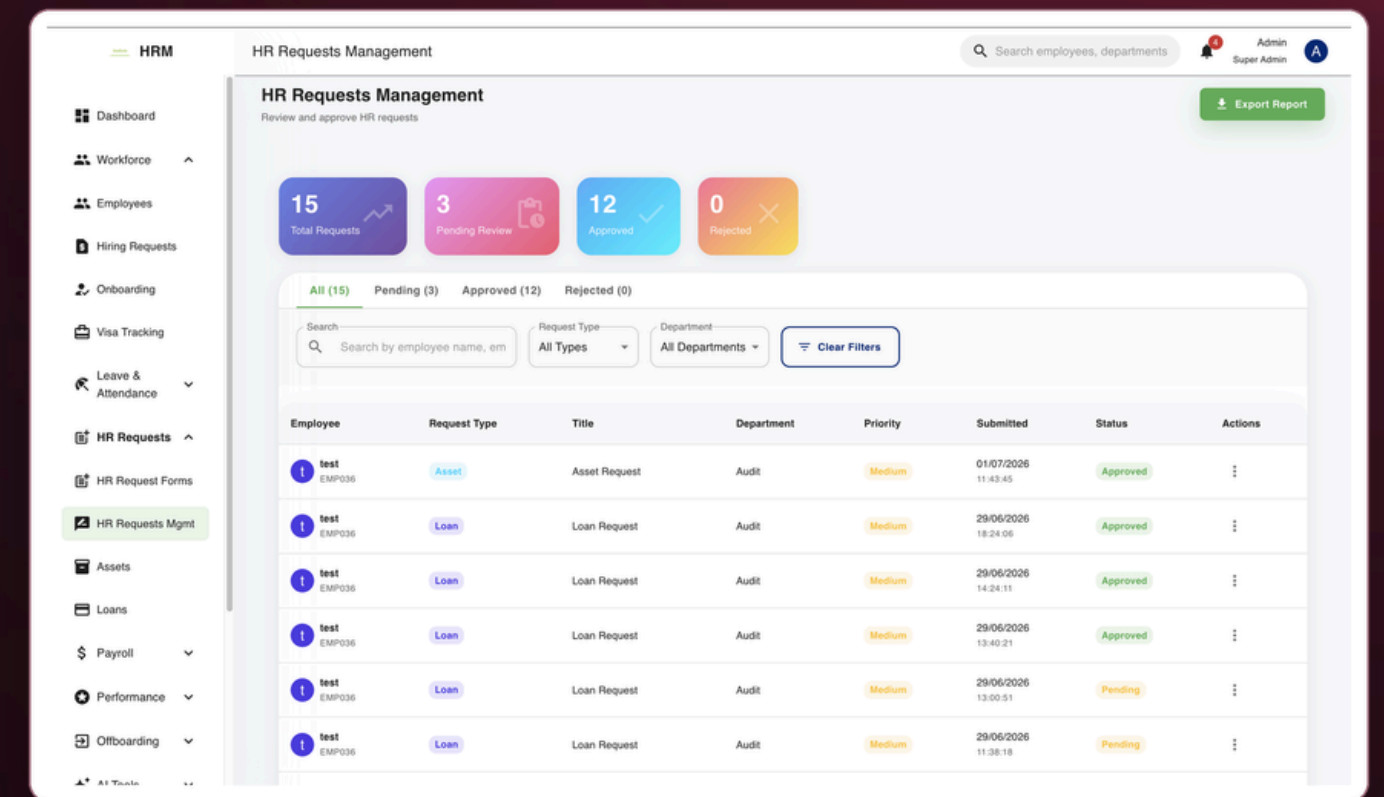
## Full approval trails

Leave, payroll, attendance, training and EOS approvals logged.



## Multi-entity controls

Entity, department, location and employment-status permissions.



HR requests with review and approval workflow.

— LOCATIONS

# Where to find us.

Offices in the UAE and KSA, serving clients across the wider Gulf Cooperation Council.



## Sharjah, UAE

Al Ruqa Al Hamra, Near Souk Al Haraj,  
Sharjah, United Arab Emirates



+971 55 781 5698



## Riyadh, KSA

Alia Plaza, Thumamah Road at the crossroads  
with Abi Bakr Al-Siddiq Road, Riyadh, KSA



+966 050 843 1915

— LET'S TALK

# Let's talk about what you're building — and how to run it better.

No pitch, no obligation. Just a straight conversation about where you are and what's worth doing next.

Book a strategy call →



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UAE

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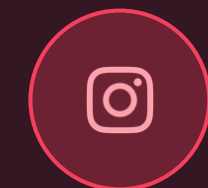
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